



CBS TELEVISION NETWORK

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KENNETH L. MARTIN
SENIOR VICE PRESIDENT
PROGRAM PRACTICES

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To Whom It May Concern:

I heartily commend Dorian Hannaway to you as a talented, bright, first-rate executive. I have known Dorian for twenty years and have been consistently impressed by the passion and intelligence she brings to her work. Her knowledge of television comedy and of comedy writing is encyclopedic. She approaches a challenge intrepidly, but with little fuss or fanfare; she plows right in. Where other programming executives might shy away from involvement in situations which might pose some career risk, Dorian is willing to get her hands dirty, and to do what it takes to resolve the situation.

She does all this with an unfailing good humor, and an enthusiasm and energy that I have frequently envied. She is great fun to be around. While we have sometimes found ourselves on opposite sides of a question, I do not recall a single conversation with Dorian where we did not share a laugh and part on good terms. She's aces in my book.

I am certain any enterprise would be extremely fortunate to have Dorian Hannaway associated with it. I will be happy to elaborate should you wish to call.

Regards,

A handwritten signature in dark ink, appearing to read "K. Martin", written in a cursive style.